

# 2023 Annual Report

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Loyd A. Berger, Chief of Police  
J.D. Hock, City Manager

Floyd Eason, Mayor

Ward 1 Council Member: Michael Dean  
Ward 2 Council Member: Pam Finch

Ward 3 Council Member: Claudia Browne  
Ward 4 Council Member: Scott Tatom



# Acknowledgements

The Del City Police Department is immensely grateful for the unwavering support and collaboration we have received from our past and present city leaders, dedicated City Council members, and all individuals who have played a pivotal role in enhancing the effectiveness and efficiency of our department. Your commitment to public safety and community well-being has been instrumental in our efforts to serve and protect.

We extend our heartfelt appreciation to our City Manager, JD Hock and Mayor Floyd Eason whose leadership has paved the way for innovative strategies and initiatives aimed at fostering trust and harmony between law enforcement and the communities we serve. Your guidance and advocacy have been invaluable assets in our pursuit of excellence.

We would also like to express our deepest gratitude to the members of the City Council for their tireless dedication and unwavering support. Your commitment to ensuring adequate resources, implementing sound policies, and promoting transparency has significantly contributed to the success of our endeavors. Your partnership continues to be a cornerstone in our mission to uphold the highest standards of integrity and professionalism.

Furthermore, we extend our sincere thanks to all individuals and organizations who have generously contributed their time, resources, and expertise to furthering the goals of the Del City Police Department. Whether through community outreach programs, collaborative initiatives, or advisory roles, your collective efforts have strengthened the bonds between law enforcement and the community, fostering a safer and more inclusive environment for all.

We would also like to extend our deepest appreciation to Former City Manager Mike Cantrell and Former city councilmen Jacque Mooney and Kyle Gandy, whose unwavering dedication and support have left an indelible mark on our department and community. Under their guidance, we witnessed unprecedented growth, innovation, and progress, laying the foundation for the exceptional standards we continue to strive for today. Their passion for public service, advocacy for community well-being, and tireless efforts to promote collaboration and inclusivity continue to inspire us as we navigate the challenges and opportunities of tomorrow.

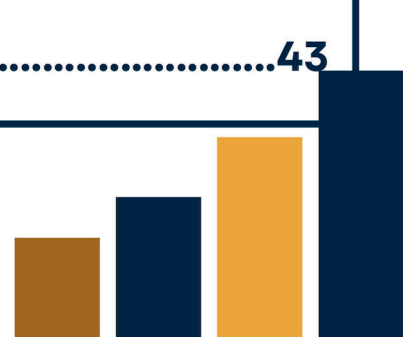
In closing, we reaffirm our commitment to serving with integrity, compassion, and dedication, guided by the principles of accountability and respect for all. Together, we will continue to strive for excellence and innovation as we work towards our shared vision of a safer, more secure future for our city.





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# A Message from the Chief

I am honored to present the 2023 Annual Report for the Del City Police Department. As the Chief of Police, it is both a privilege and a responsibility to reflect on the accomplishments and challenges we have faced over the past year. This report serves as a testament to the dedication and hard work of our officers and the collaborative efforts between law enforcement and the community.

Throughout 2023, our department remained committed to its core mission of ensuring public safety, promoting community engagement, incorporating modern technology into department operations, and improving the department's training program. Despite the unique challenges posed throughout the year, our officers demonstrated resilience, adaptability, and an unwavering commitment to serving and protecting our community.

While we celebrate these accomplishments, we acknowledge that there is always room for improvement. We are actively seeking feedback from the community to better understand your concerns and expectations, and we remain committed to transparency and accountability in our actions.

In closing, I extend my gratitude to the dedicated men and women of the Del City Police Department, our city leaders and elected officials, as well as our community partners and residents. Together, we can continue to build a safer, more inclusive, and resilient community.

Sincerely,

A handwritten signature in blue ink that reads "L. Berger".

Loyd A. Berger  
Chief of Police





# Department Administration



## **AUSTIN SLATEN** ASSISTANT CHIEF OF POLICE

Assistant Chief Austin Slaten is a distinguished law enforcement professional with over 30 years of service. He holds a Bachelor's Degree from the University of Central Oklahoma, an Advanced certification from CLEET, FBI LEEDA Trilogy award, and is a certified Analyst through Force Science. He is a Triple Crown Instructor in Firearms, Defensive Tactics, and Law Enforcement Driver Training. Assistant Chief Slaten has served in various capacities, including Patrol, Special Investigations, the Field Training Officer program, Community Policing, and the Tactical Unit. In addition to his operational roles, he actively participates in training officers, ensuring they are equipped with the necessary skills and knowledge to handle challenging situations. He has been an Active Shooter Instructor since 2012 for Oklahoma Homeland Security, contributing to the development and implementation of critical response strategies. Assistant Chief Slaten's commitment to Public Safety is underscored by two Life Saving Awards, reflecting his exceptional service and bravery in critical situations.



## **BRAD COWDEN** PATROL DIVISION COMMANDER

Major Cowden has been with the Del City Police Department for 14 years. Major Cowden has worked as an investigator in the Investigations Division, Night Shift Lieutenant, Community Policing Officer, and is now assigned to oversee the largest division in the police department. Major Cowden is also the primary Public Information Officer for the department and is current the primary project manager for the department's CAD/Records Management Implementation. Major Cowden holds a Bachelor's Degree in Criminal Justice, Advanced Certification with the CLEET, and obtained his FBI-LEEDA Trilogy in December 2023.



## **MICHAEL G. ARTERBURY** INVESTIGATIONS DIVISION COMMANDER

Major Michael G. Arterbury is a veteran of the Del City Police Department with over 20 years of service with the Del City Police Department. During his time with the department he has been promoted through the ranks, serving as a shift Lieutenant, shift Captain, Investigations Division Captain, and promoted to administration serving as the Major over the Patrol Division in February of 2020. Major Arterbury was later assigned to the Investigations Division as the Division Commander in June of 2022 and has been serving in that role to this day. He currently holds an Advanced Certification with CLEET and obtained his FBI-LEEDA Trilogy in September 2023.

# Vision, Values, Initiatives



## Vision

- *"To be a premier law enforcement agency, steadfastly dedicated to continuous training and holistic growth, empowering our officers with the skills, knowledge, and compassion needed to provide exceptional service and foster a safer, more connected community in Del City."*

## Core Values

- **Excellence:** Pursuing the highest standards of professionalism, integrity, and accountability in all aspects of our work.
- **Community Partnership:** Building strong relationships with the people of Del City through transparency, empathy, and collaborative problem-solving.
- **Continuous Improvement:** Embracing a culture of learning and adaptation, where every member is committed to personal and organizational growth.
- **Respect:** Treating every individual with dignity, fairness, and empathy, regardless of background or circumstance.
- **Innovation:** Embracing creativity and forward-thinking approaches to address evolving challenges and enhance public safety.
- **Service:** Putting the needs of the community above all else, with a commitment to proactive crime prevention, victim support, and community outreach.

## Initiatives

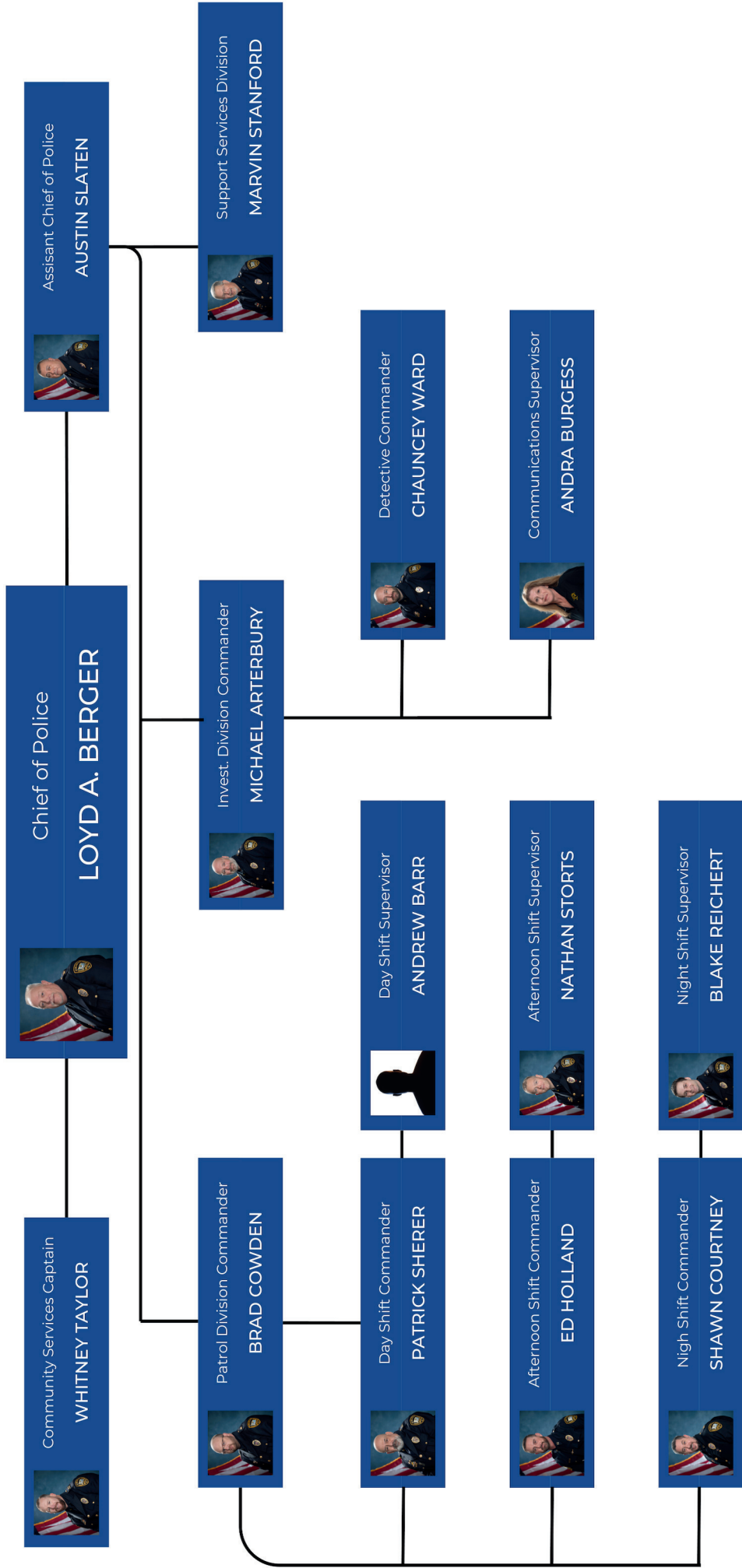
- **Comprehensive Training Programs:** Implementing robust and tailored training initiatives that cover a wide range of skills, including de-escalation techniques, cultural competency, crisis intervention, and advanced technical skills.
- **Leadership Development:** Investing in leadership development programs to cultivate a framework of skilled and ethical leaders who inspire excellence, foster innovation, and drive positive change within the department.
- **Community Engagement:** Enhancing outreach efforts to build trust, foster dialogue, and involve community members in shaping policing priorities and strategies.
- **Wellness and Resilience:** Prioritizing officer wellness by providing resources, support, and training to promote mental, emotional, and physical well-being, thereby ensuring officers are better equipped to serve effectively and compassionately.
- **Data-Driven Policing:** Leveraging data analytics and technology to inform decision-making, enhance resource allocation, and optimize crime prevention strategies while maintaining a focus on fairness and equity.
- **Diversity and Inclusion:** Promoting diversity, equity, and inclusion within the department through recruitment, training, and community engagement efforts to ensure our workforce reflects the broad demographics of the Del City community.
- **Collaborative Partnerships:** Strengthening partnerships with other law enforcement agencies, government entities, non-profit organizations, and community stakeholders to leverage resources, share best practices, and tackle complex issues collaboratively.





# DEL CITY POLICE DEPT.

## Organizational Chart



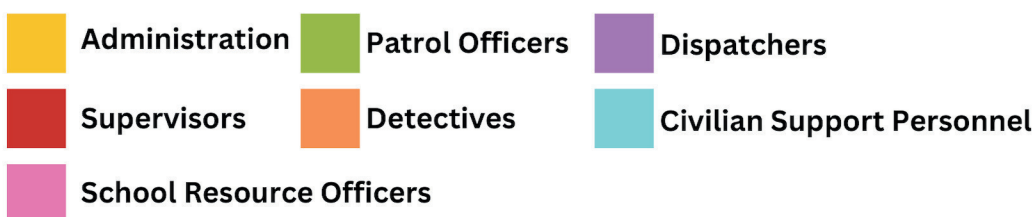
# Department Staffing

## Statistical Consulting Report

In February 2023, the Del City Police Department and Del City Fraternal Order of Police partnered on the preparation of a statistical consulting survey that would measure the current manpower of the department. This report was prepared by Dr. Tracey L. Morris of the University of Central Oklahoma Department of Mathematics and Statistics and is referenced in this annual report.

## Overall Department Staffing

When fully staffed, the Del City Police Department has a maximum staffing of 43 commissioned officers and 13 civilian personnel. Below is an illustration of the breakdown of personnel by assignment





# Department Staffing

## Statistical Consulting Report Results

Since the response to calls for service are the primary focus of any police department, this report focuses heavily on the staffing in these areas.

### Current Minimum Staffing Levels

The minimum manpower permitted on any patrol shift is 4 commissioned officers, however, that may include a ranked supervisor, who is generally not in the call rotation. So there are 3 officers taking calls for service.

### Current Operating Hours

The patrol division currently operates three shifts as follows:

- Day Shift 0600-1500 hours
- Afternoon Shift 1300-2200 hours
- Night Shift 2100-0600 hours

### Staffing Recommendations

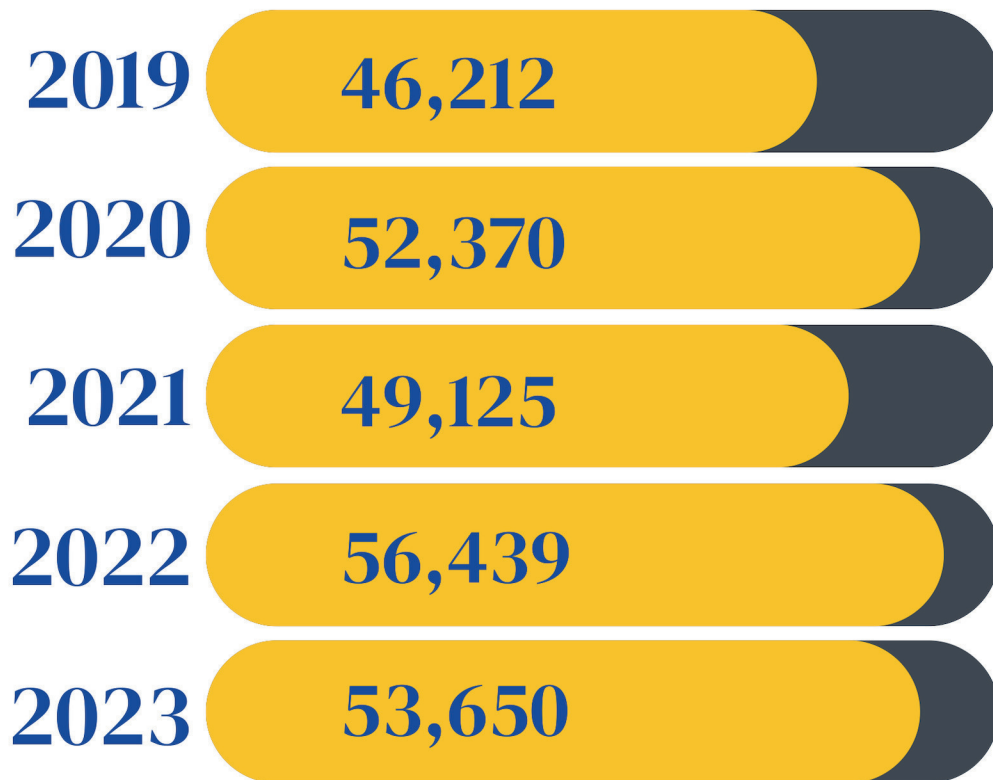
The consulting report recommends the following minimum staffing levels based on 2021-2022 activity data:

- Day Shift: Minimum of 5 officers taking calls for service (10 officers needed)
- Afternoon Shift: Minimum of 7 officers taking calls for service (12 Officers Needed)
- Night Shift: Minimum of 7 officers taking calls for service. (12 Officers Needed)

According to the study findings, the department must have at least 34 officers available to handle service calls effectively and maintain the safety of the officers on duty. Presently, with a full staff, the department has 23 officers who handle service calls regularly. Hence, an additional 11 officers are required to meet current staffing needs. The department is also exploring new scheduling options that would also maximize manpower for patrol.

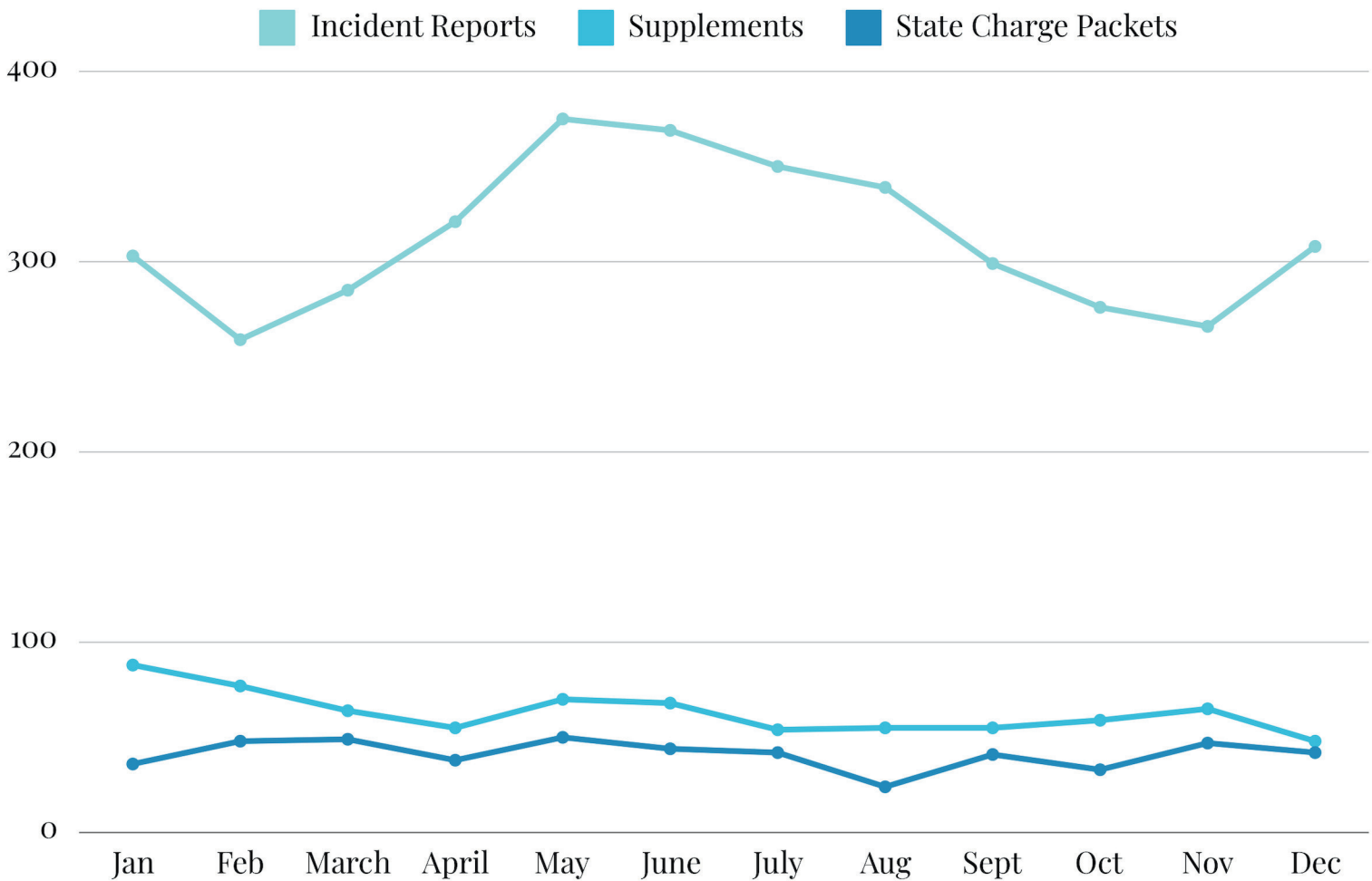
# Crime in Del City

**Calls for Service (CFS) decreased by 4.94% in 2023. The Del City Police Department has averaged 51,759 calls for service over the past five years, with an average increase of 4.37%.**





# Crime In Del City



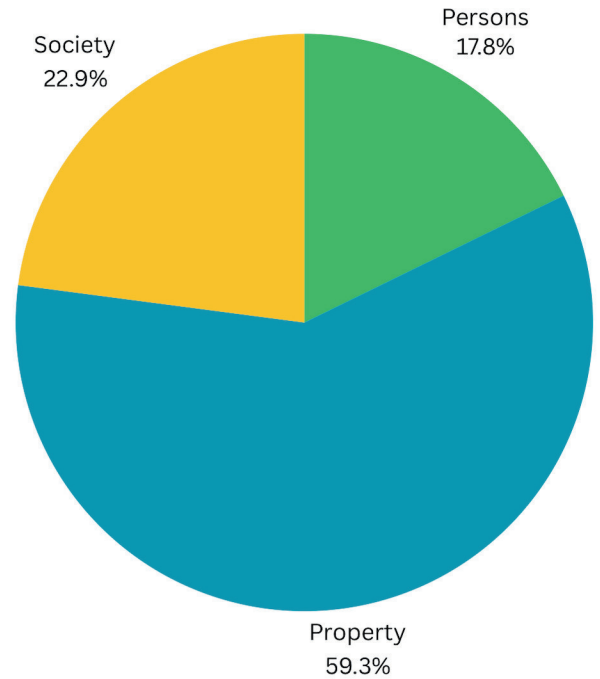
- 1. January:** The number of incident reports is relatively high at 303, with a substantial number of supplements (88) and State Charge Packets(36) filed.
- 2. February to April:** There is a slight decrease in the number of incident reports from February (259) to April (321). However, there is a notable decrease in supplements from February (77) to April (55), suggesting a potential stabilization or decrease in additional information or updates related to reported incidents during these months.
- 3. May and June:** May shows a significant increase in incident reports (375) compared to April, which could indicate a spike in criminal activity or heightened reporting during this period. This increase is accompanied by a rise in supplements and State Charge Packets, indicating a busy period for the department with additional investigative work or updates to existing reports. June follows a similar pattern with high numbers across all categories.
- 4. July to September:** There is a slight decrease in incident reports from May and June to July (350), but the numbers remain relatively high. However, there is a noticeable decrease in supplements and State Charge Packets during these months compared to the preceding ones, suggesting a potential period of stabilization or lower activity requiring additional documentation or updates.
- 5. October to December:** The number of incident reports continues to decrease from July to December, reaching its lowest point in November (266) before a slight increase in December (308). Supplements and State Charge Packets show some fluctuations during these months but generally remain consistent with previous trends.



# By the Numbers

The Oklahoma State Bureau of Investigation and FBI classify crimes into three distinct categories: Crimes against Persons, Crimes against Property, and Crimes against Society.

The pie chart to the right, shows the breakdown of crime categories reported to the Del City Police Department in 2023.



As illustrated in the chart to the left, the department recorded a slight decrease in overall crime reported for 2023 by 1% according to NIBRS data and 2.92% based on UCR reporting data.

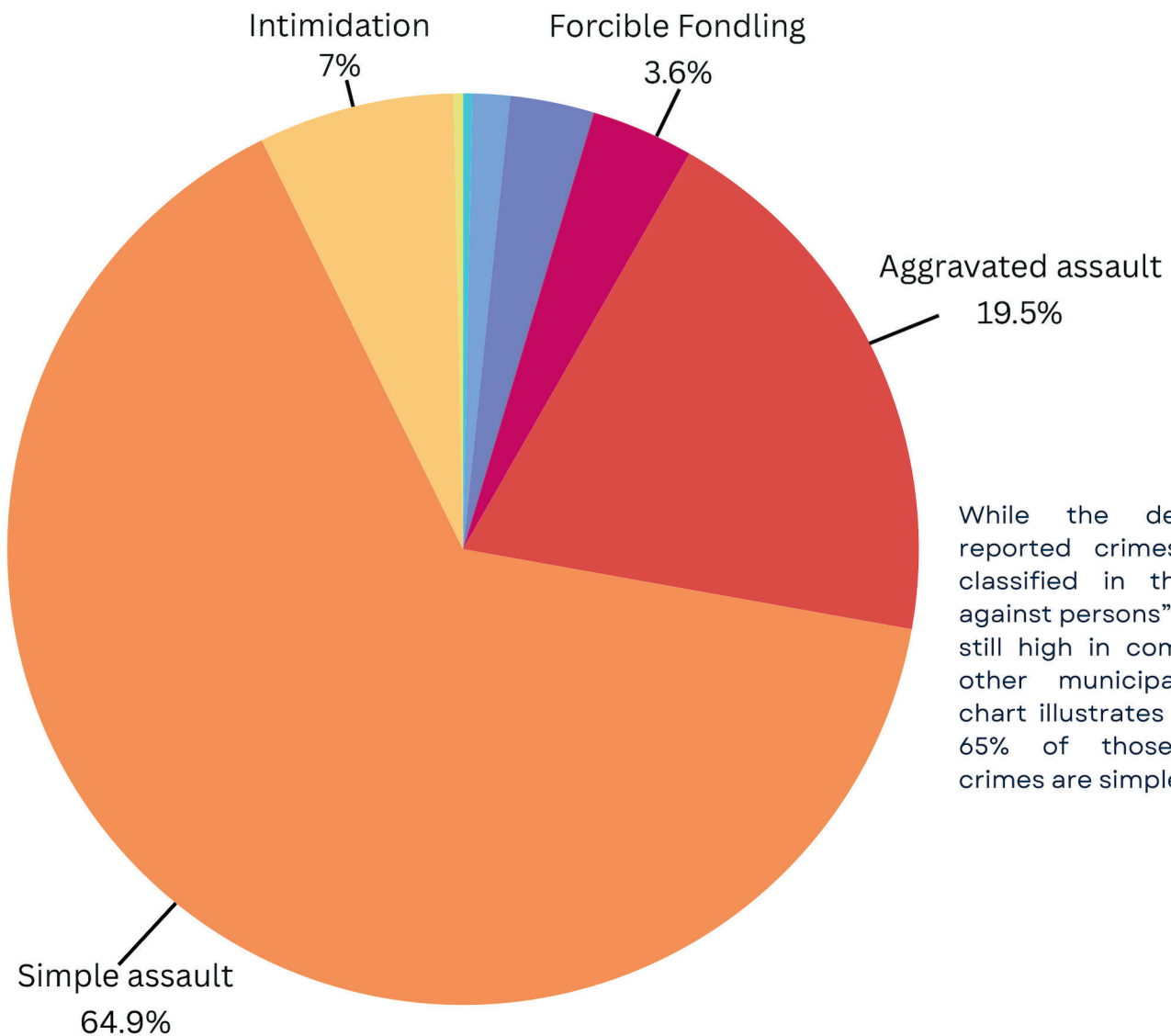




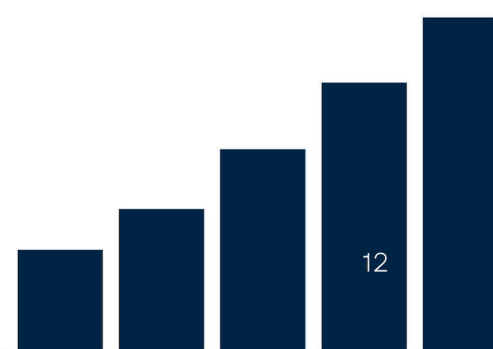
# Crimes against Persons

## By the Numbers

- Homicide
- Kidnapping
- Rape
- Forcible Fondling
- Aggravated assault
- Simple assault
- Intimidation
- Incest



While the department's reported crimes that are classified in the "Crimes against persons" category is still high in comparison to other municipalities, this chart illustrates that nearly 65% of those reported crimes are simple assaults.



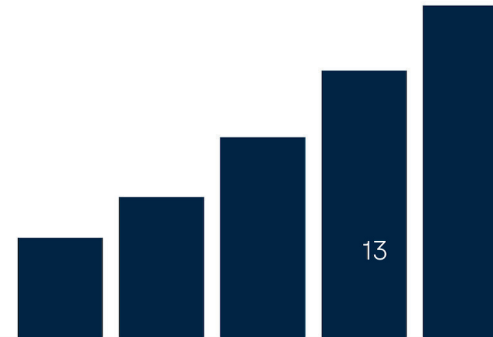


# Crimes against Persons

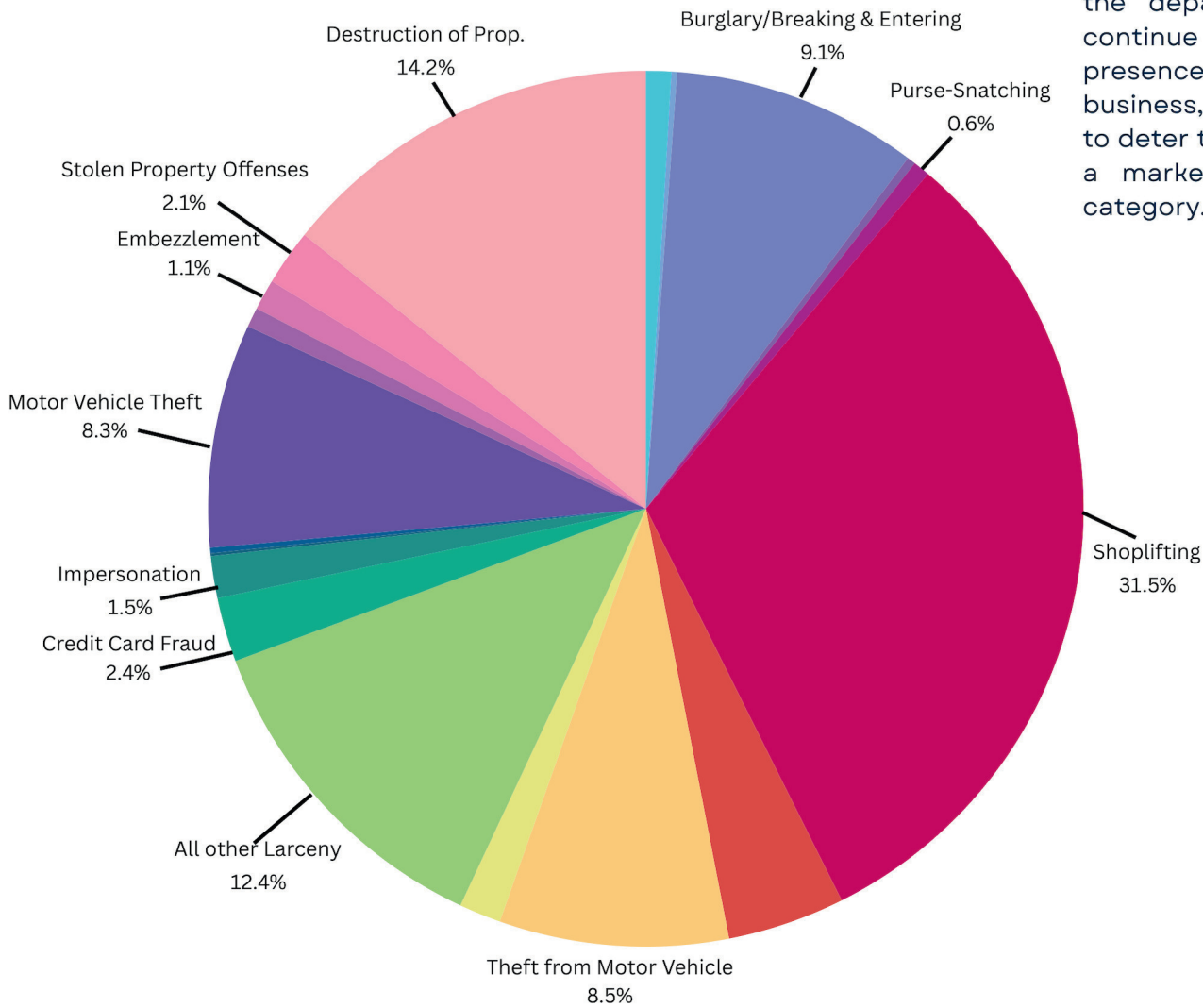
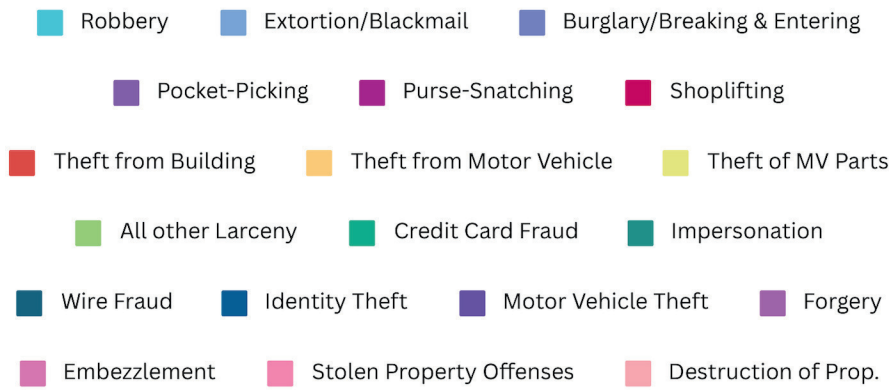
## By the Numbers

Offense	2022	2023
Homicide	1	1
Negligent Manslaughter	1	0
Kidnapping	2	4
Rape	11	9
Forcible Sodomy	2	0
Sexual Assault	2	0
Forcible Fondling	10	11
Aggravated Assault	97	59
Simple Assault	211	196
Intimidation	27	21
Incest	0	1
Statutory Rape	0	0
Human Trafficking	0	0

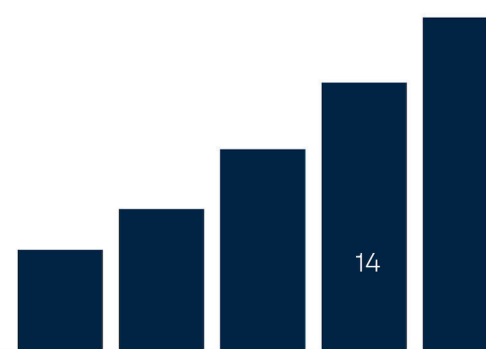
This chart shows the specific reported numbers of Crimes against Persons for 2022 and 2023. We analyze the trends and developments within our jurisdiction to better understand the dynamics of crime and law enforcement. While the data reveals a flat number of homicides and negligent manslaughter cases over the past two years, there has been a notable decrease in aggravated assault, indicating progress in curbing violent incidents. However, challenges persist in certain categories which demands heightened attention and strategic interventions. These findings underscore the importance of our ongoing efforts to enhance public safety through targeted enforcement, community partnerships, and preventative initiatives.



# Crimes against Property By the Numbers



As shown in the chart to the left, shoplifting accounted for 31.5% of all property crimes in Del City. In 2024, the department hopes to continue improving visible presence and response to business, especially Walmart to deter this activity and see a marked decline in this category.







# Crimes against Property

## By the Numbers

Offense	2022	2023
Robbery	12	9
Arson	2	0
Extortion/Blackmail	1	2
Burglary/Breaking & Entering	87	88
Pocket-Picking	1	3
Purse-Snatching	3	6
Shoplifting	297	305
Theft from Building	46	42
Theft from Coin-Operated Machine	0	0
Theft from Motor Vehicle	89	82
Theft of MV Parts	50	15
All other Larceny	76	120
False Pretenses	20	0

The data from the Crimes against Property section provides valuable insights into the trends and patterns of various offenses within our jurisdiction over the years 2022 and 2023. Overall, while some categories show a decrease or remain relatively stable, others exhibit fluctuations or notable changes.

There is a marginal decrease in the number of robberies from 12 incidents in 2022 to 9 incidents in 2023. However, there is a slight increase in extortion/blackmail cases from 1 to 2 incidents.

Burglary/breaking and entering cases remain consistent with 87 incidents in 2022 and 88 incidents in 2023, suggesting ongoing challenges in securing residential and commercial properties. Notably, there is an increase in purse-snatching incidents from 3 to 6, highlighting the need for heightened awareness and prevention strategies to protect personal belongings in public spaces.

Theft-related offenses show mixed trends, with a slight increase in shoplifting cases from 297 to 305 incidents. However, theft from motor vehicles has decreased from 89 incidents to 82, while theft of motor vehicle parts has significantly decreased from 50 incidents to 15, indicating potential successes in addressing auto-related crimes.



# Crimes against Property (Cont.)

## By the Numbers

Offense	2022	2023
Credit Card Fraud	36	23
Impersonation	14	15
Welfare Fraud	0	0
Wire Fraud	0	1
Identity Theft	0	2
Hacking/Computer Invasion	0	0
Motor Vehicle Theft	75	80
Forgery	10	7
Embezzlement	29	11
Stolen Property Offenses	22	20
Destruction of Prop.	161	138
Bribery	0	0

In the category of fraud and forgery, there are notable fluctuations. Credit card fraud cases have decreased from 36 incidents to 23, while identity theft has increased from 0 to 2 incidents. Motor vehicle theft has seen a slight increase from 75 incidents to 80, suggesting ongoing challenges in preventing vehicle theft.

Destruction of property has decreased from 161 incidents to 138, which may reflect improved security measures or community vigilance. Embezzlement cases have also decreased from 29 to 11, indicating potential successes in detecting and prosecuting financial crimes.

Overall, while there are areas of improvement and success in crime prevention and enforcement efforts, the data highlights the need for continued vigilance, community engagement, and targeted interventions to address evolving criminal activities effectively.

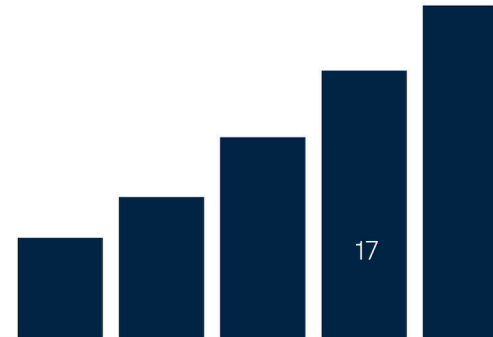
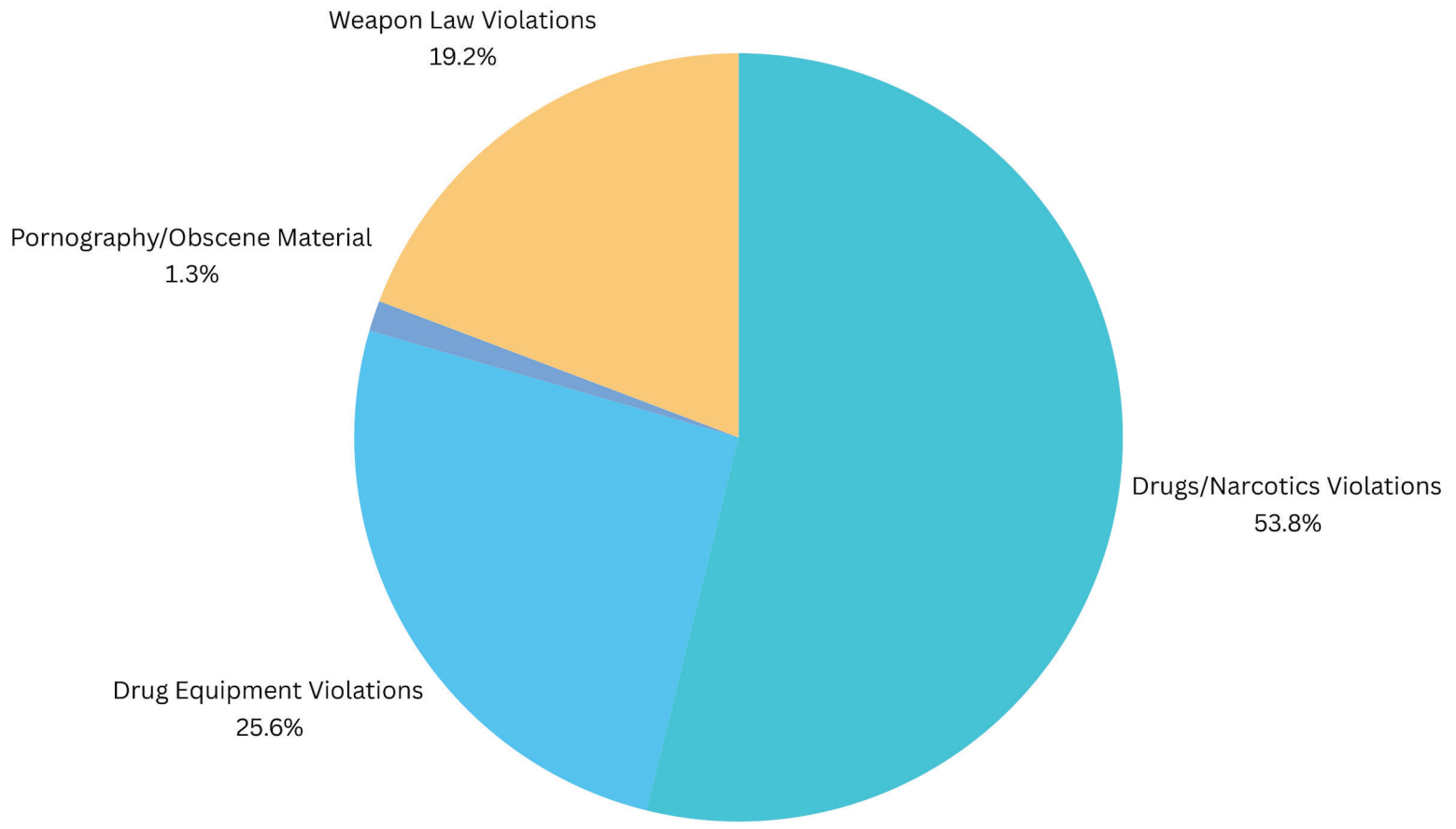




# Crimes against Society

## By the Numbers

- Drugs/Narcotics Violations
- Drug Equipment Violations
- Pornography/Obscene Material
- Weapon Law Violations





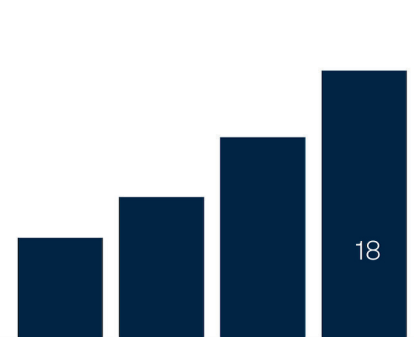
# Crimes against Society

## By the Numbers

Offense	2022	2023
Drugs/Narcotics Violations	157	210
Drug Equipment Violations	77	100
Pornography/Obscene Material	2	5
Betting/Wagering	0	0
Gambling	0	0
Gambling Equipment Violations	0	0
Sports Tampering	0	0
Prostitution	0	0
Promoting Prostitution	0	0
Weapon Law Violations	81	75
Animal Cruelty	0	0

One drawback of the current State and National reporting system is that it essentially increases a city's crime rate based on the proactive efforts of officers on patrol. The numbers in the Crimes against Society category support this issue.

The majority of all Drugs/Narcotics Violations and Weapons Law Violations are filed as a result of proactive policing conducted through contacts and traffic enforcement. So, while there is a dramatic increase in this areas, it shows the increase activity of our officers in targeting drug offenders and potentially violent suspects who are armed with weapons.







## Major Brad Cowden PATROL DIVISION



The patrol division is often considered the backbone of a police department and is responsible for the day-to-day operations of law enforcement within a jurisdiction. This division is primarily comprised of uniformed officers who are assigned to patrol specific areas within the city. They respond to calls for service, conduct traffic stops, perform proactive policing activities, and generally maintain a visible presence in the community.

The Patrol Division is divided into three shifts. Day Shift (6:00am-3:00pm), Afternoon Shift (1:00pm-10:00pm) and Night Shift (9:00pm-6:00am). Currently, an overlap exists between Day Shift and Afternoon Shift, as this has been identified as the department's peak call volume time frame.

The Patrol Division also consists of multiple specialized units including; Traffic, Motors Unit, Drone Unit, Crash Investigation Unit, and is also home to the department's Drug Recognition Experts.

When fully staffed, the Patrol Division is staffed with 29 officers, which includes three Captains, who are the commanders of each shift and three Lieutenants, which are the first-line supervisors for each shift.

As with most areas of the department, the patrol division saw significant operational changes and improvement to better serve our citizens including:

- **School Safety:** Patrol officers have provided increased presence and an effort to build strong relationships with school administration and staff in an effort to resolve issues quickly and to be a dedicated point of contact for the police department.
- **Fleet:** This year, officers received 10 Ford F-150 patrol vehicles, offering much-needed relief to our aging department fleet.
- **Efficiency:** In the Patrol Division, various changes have been implemented to enhance efficiency for patrol officers. The focus is on reducing on-scene time for low-priority calls, increasing visibility in high-crime areas, and tackling violent crimes across the city.







**Major Michael G. Arterbury**  
**CRIMINAL INVESTIGATIONS DIVISION**



The Del City Police Department Investigations Division is staffed by hard working and professional investigators with a minimum experience level of 48 continuous months with the department prior to being assigned to the division. Investigators assigned to the division either already have or will attend specialized training, such as Advanced Interview and Interrogation Courses and Crime Scene Investigation Courses, as the opportunity for such training becomes available.

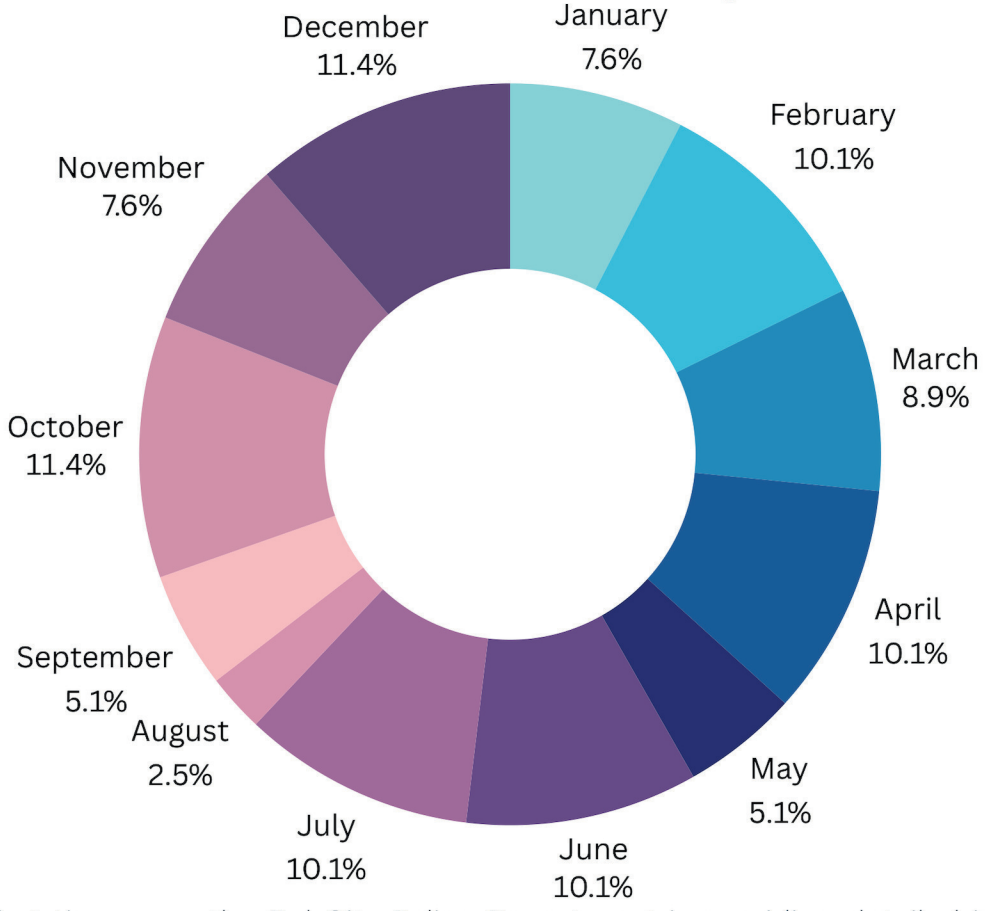
The Investigations Division is currently staffed by a Major, who is in command of the division, a Captain, who supervises the day-to-day operations of the investigators, and three investigators. The captain, as well as the three investigators, handle a manageable caseload. Incoming cases to the Investigations Division are assigned through the Investigations Captain to each investigator for investigative follow-up. Investigators assigned to the Investigations Division conduct follow up investigations on a wide variety of crimes which include Homicide, Domestic Assaults, Sexual Assaults, Child Abuse, Burglary, Property Crimes, and White-Collar Crimes. Incoming cases to the Investigations Division are assigned to investigators on a priority basis. Larger Scale Investigations, such as a homicide, will result in a team effort comprising the entire division with one investigator being assigned as the lead investigator and responsible for the entirety of the investigation. As well as conducting follow-up investigations generated by the Patrol Division, the Investigations Division has been a task force affiliate of the Oklahoma State Bureau of Investigation and conducts follow-up investigations as they are assigned regarding Internet Crimes Against Children (ICAC). The investigators assigned to the Del City Police Department Investigations Division strive to provide the best service possible to the citizens of Del City.

**CRIME SCENE DO NOT CROSS**





# Department Use of Force Summary



For the first time ever, the Del City Police Department is providing detailed information related to officer use of force to the public. This data was made possible by improvements in reporting internal within the department. This data is a starting point to identify areas that we can improve and to provide greater transparency and accountability to the public.

Transparency and accountability are fundamental pillars in maintaining public trust and legitimacy within law enforcement agencies. Reporting use of force information to the public serves as a crucial mechanism for upholding these principles. By openly sharing data and insights on incidents involving the use of force, we demonstrate our commitment to accountability and responsibility. This transparency not only fosters public understanding of law enforcement practices but also allows communities to hold their police department accountable for their actions. Moreover, public reporting of use of force information promotes a culture of continuous improvement within the department, as it enables stakeholders to identify trends, assess the effectiveness of training and policies, and implement necessary reforms. Ultimately, by engaging in transparent reporting practices, we empower the community to actively participate in the ongoing dialogue surrounding policing practices, thereby fostering mutual respect, cooperation, and ultimately, safer communities for all.



# Use of Force: By the Numbers

## 2023 Events vs. Use Of Force

MONTHS	TOTAL EVENTS	USE OF FORCE	%
January	3900	6	0.15%
February	4212	8	0.19%
March	4942	7	0.14%
April	4893	8	0.16%
May	5805	4	0.07%
June	4941	8	0.16%
July	3355	8	0.24%
August	5067	2	0.04%
September	4612	4	0.09%
October	4139	9	0.22%
November	4081	6	0.15%
December	3703	9	0.24%

**Total Events:**

**53650**

**Use of Force  
Incidents:**

**79**

**Percentage:**

**0.15%**



# Use of Force: By the Numbers

## 2023 Arrests vs. Use Of Force

MONTHS	TOTAL ARRESTS	USE OF FORCE	%
January	143	6	4.20%
February	125	8	6.40%
March	129	7	5.43%
April	144	8	5.56%
May	151	4	2.65%
June	138	8	5.80%
July	138	8	5.80%
August	108	2	1.85%
September	113	4	3.54%
October	95	9	9.47%
November	100	6	6.00%
December	102	9	8.82%

**Total Arrests:**

**1486**

**Use of Force  
Incidents:**

**79**

**Percentage:**

**5.32%**





# Use of Force: By the Numbers

## Use of Force Summary

INCIDENT TYPE (141 Total Entries)	Total	Percentage
Other Misdemeanor Crime	59	39%
Assault	15	10%
Traffic Stop	8	5%
Other Felony Crime	22	14%
Dispatch an Animal	7	5%
Civil Disturbance	23	15%
Domestic Violence	6	4%
Larceny	6	4%
Other Violent Crime	2	1%
Burglary	1	1%
Wanted Person	2	1%
Robbery	1	1%

REASON FOR DEFENSIVE ACTION (180 Total Entries)	Total	Percentage
To defend another officer	12	6%
To defend self	23	12%
To make an arrest	81	43%
To prevent escape	44	23%
To dispatch an animal	4	2%
Protective Custody/Subject Safety	19	10%
To defend a civilian	4	2%
To prevent a violent crime	3	2%

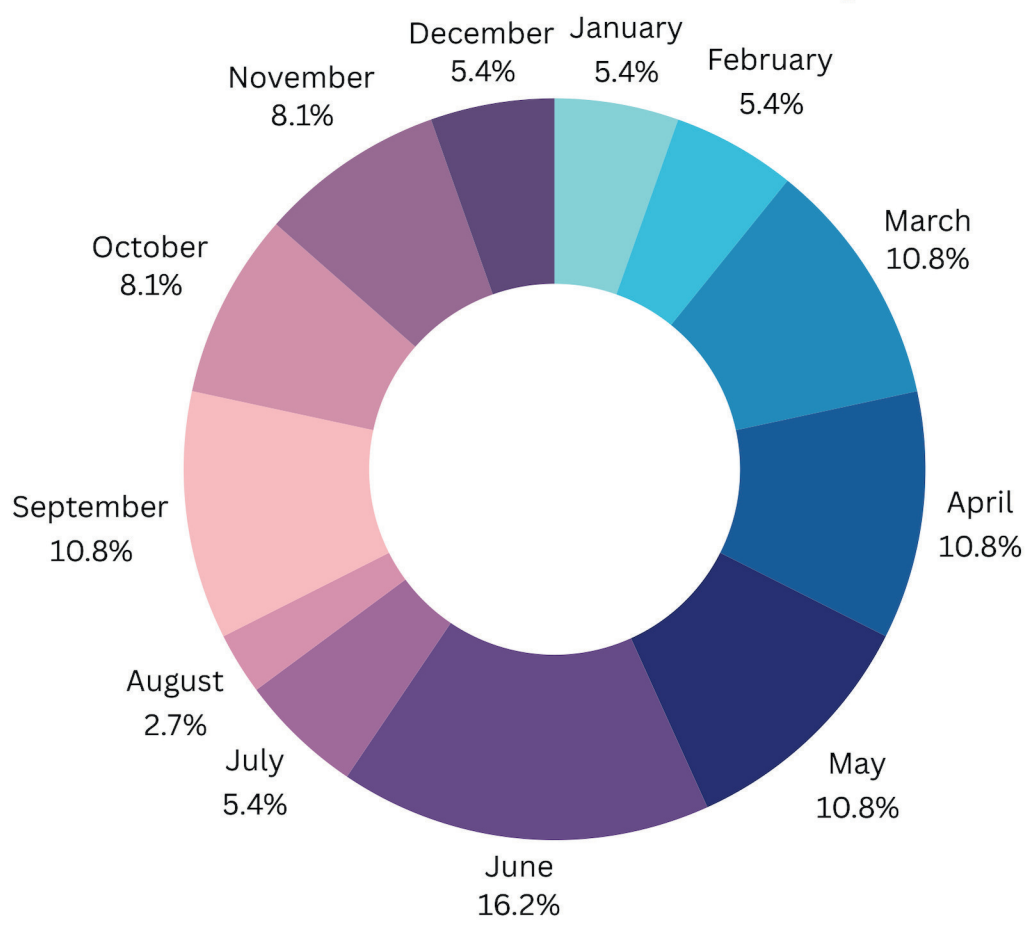
SEX (75 Total Entries)	Total	Percentage
Male	65	81%
Female	13	16%

Most Common Use of Force	Total	Percentage
Verbal Commands	109	25%
Hands/Fist	86	20%
Forced to Ground	59	13%
Wrist Lock	27	6%
Taser	26	6%
Arm Bar	16	4%
Pain Compliance	18	4%
Leg Sweep	15	3%

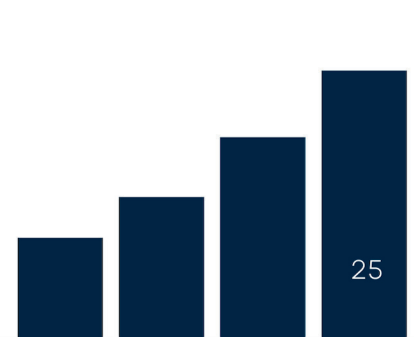
SUBJECT RACE	Total	Percentage
African American	40	50%
White	28	35%
Hispanic, Latino or Spanish Origin	6	8%
N/A	2	2%
American Indian	3	4%
Other	1	1%



# Department Vehicle Pursuit Summary



Vehicle pursuits represent a critical aspect of law enforcement operations, balancing the imperative to apprehend suspects with the need to ensure public safety. This section of the annual report delves into the nature and outcomes of vehicle pursuits undertaken by our department over the past year. Each pursuit is meticulously analyzed to evaluate its initiation, duration, termination, and associated risks. Through comprehensive data collection and analysis, we strive to enhance our understanding of pursuit dynamics, identify areas for improvement in policy and training, and mitigate the inherent risks to officers, suspects, and bystanders. Furthermore, this report highlights our commitment to adhering to established protocols and guidelines governing vehicle pursuits, with a focus on minimizing the potential for harm while effectively achieving law enforcement objectives. By sharing insights into our pursuit practices with the public, we aim to foster transparency, accountability, and trust within the communities we serve, ensuring that our efforts to uphold public safety are conducted in a responsible and ethical manner.





# Vehicle Pursuits: By the Numbers

## Vehicle Pursuit Summary

INITIATING EVENT	Total	Percentage
Traffic Stop	26	62%
Other	4	10%
Suspicious Person	2	5%
Flock Alert	7	17%
Other Misdemeanor Crime	3	7%
Armed Robbery	0	0%
Burglary	0	0%
Domestic Violence	0	0%
Other Violent Crime	0	0%
Wanted Person	0	0%

SUBJECT SEX	Total	Percentage
Male	31	89%
Female	4	11%

SUBJECT RACE	Total	Percentage
African American	25	74%
White	5	15%
Hispanic, Latino or Spanish Origin	1	3%
N/A	0	0%
American Indian	3	9%
Other	0	0%

REASON FOR TERMINATION	Total	Percentage
Terminated by Supervisor	5	11%
Terminated by Officer	4	9%
Suspect Surrendered	6	13%
Suspect fled on foot	14	31%
Other	3	7%
Crash involving suspect vehicle	3	7%
Lost sight of vehicle	5	11%
Suspect vehicle disabled	3	7%
Crash involving suspect vehicle and citizen	2	4%
Crash involving police vehicle only	0	0%

RESOLUTION TYPE*	Total	Percentage
In compliance with Dept. Policy	37	100%
Not in compliance with Dept. Policy	0	0%

ACTION TAKEN**	Total	Percentage
No Action Needed	35	95%
Training Required	1	3%
Policy Review	1	3%
Internal Investigation	0	0%

\*Resolution refers to the administrative review to determine if this pursuit was in violation of any policies

\*\*Action taken refers to any action taking by supervisory or administrative staff after review of the pursuit or pursuit report.





# Professional Standards

In our annual report, we highlight the importance and implementation of professional standards within our police department. Upholding professional standards is fundamental to maintaining public trust, ensuring accountability, and providing high-quality service to our community. In addition, the department has implemented the Lexipol Policy and Procedure software, which allows the department to maintain adequate and up-to-date policies within the department.

Key Points:

- **Ethical Conduct:** We prioritize ethical behavior among our officers, emphasizing honesty, integrity, impartiality, and confidentiality in all interactions and operations.
- **Legal Compliance:** Our department strictly adheres to relevant laws, regulations, and departmental policies to ensure that all police activities are conducted lawfully and in accordance with constitutional rights.
- **Accountability:** We hold our officers accountable for their actions, both on and off duty, ensuring that misconduct, abuse of power, and corruption are swiftly addressed and corrected.
- **Public Trust:** By maintaining professionalism and integrity, we foster trust and confidence between law enforcement and the community, encouraging cooperation, crime reporting, and support for our efforts.
- **Quality of Service:** We strive to provide high-quality service to our community by responding promptly to calls, conducting thorough investigations, and treating all individuals with dignity and respect.
- **Professional Development:** We prioritize ongoing training and development for our officers, enabling them to continually improve their skills, knowledge, and professionalism to better serve our community.



On the next page, we will go into detail on the department's complaint process and the statistics on complaints, internal investigations, etc. in 2023.

# Professional Standards



2023 was a milestone year for the Del City Police Department in the area of Professional Standards. For the first time in its history, we allowed citizens to complete formal officer and employee complaints online. In addition, we adopted a new industry standard of allowing citizens to make anonymous complaints. Improving the ease and accessibility of the complaint process is paramount to increasing transparency and accountability within the department. We also published our entire policy manual online for the public to view and will continue to update it regularly.

Lastly, the Del City Police Department utilized a new software system that allows us to properly track complaints, their outcome, and our effectiveness as a department in handling these complaints. Previously, no such system existed, so there are no previous year numbers to compare to 2023.

## **Complaint Process Definitions:**

**Public Portal:** Complaints that were initiated through the online public portal

**External:** Complaints that were initiated by an external source, but not on the public portal.

**Internal:** Complaints that were initiated internally within the police department

**Formal:** A complaint that was formally made on an officer or employee of the department.

**Informal:** A complaint that, for various reasons, did not rise to the level of a formal complaint.

**Not Sustained:** When a complaint is labeled as "not sustained," it means that there wasn't enough evidence to support taking disciplinary action against the officer accused of misconduct. However, it's essential to note that "not sustained" doesn't necessarily imply that the complaint was frivolous or unfounded. It simply means that the investigation couldn't definitively determine the veracity of the allegations due to a lack of evidence or conflicting accounts.

**Sustained:** means that after an investigation, the allegations made in the complaint were found to be true or valid. It indicates that there was sufficient evidence to support the allegations of misconduct against the officer involved.

**Unfounded:** means that after an investigation, the allegations made in the complaint were determined to be false or without merit. It indicates that there was no evidence to support the allegations of misconduct against the officer involved.

**Exonerated:** means that after an investigation, the officer accused of misconduct is found to be innocent or not responsible for the alleged wrongdoing. It indicates that there was sufficient evidence to demonstrate that the officer's actions were lawful and within departmental policies and procedures.

# Professional Standards



## Del City PD Professional Standards Data

### Complaint Source

Public Portal	11
External	5
Internal	1

## Del City PD Professional Standards Data

### Investigation Type

Formal	16
Informal	1
Incomplete	0

## Del City PD Professional Standards Data

### Resolution Type

Not Sustained	6
Unfounded	6
Exonerated	1
Sustained	4

## Del City PD Professional Standards Data

### Complaint Type

General Misconduct	10
Demeanor	5
Excessive Force	1
Ethics	1

\*\*The information above depicts 17 closed complaints documented by the Del City Police Department for 2023. In addition, the department still has one open & active complaint from August 2023 that is pending, which is not included in the figures above.





# Accreditation

On March 6, 2023, the Del City Police Department received an Award of Verification from the Oklahoma Association of Chief's of Police, which oversees the Oklahoma Law Enforcement Accreditation Program.

While this is a first for our agency, it is also the crucial first step in obtaining OLEAP accreditation in the coming years.

The Oklahoma Law Enforcement Accreditation Program (OLEAP) provides law enforcement agencies of the State of Oklahoma with an avenue to demonstrate that they meet commonly accepted minimum standards and best practices for efficient and effective operations.

With this verification and the implementation of Lexipol to manage department policies and procedures, we have taken the steps needed to obtain this ambitious goal.







# School Safety Initiative

For the 2023-2024 school year, the department endeavoured to create a School Safety Initiative that involved all schools, public and private, in an attempt to standardized response, communication, and training

The School Safety Initiative contains five distinct pillars that the department will use to guide our decision-making and planning for the future:

**Planning and Communication:** Pre-planning with school officials prior to the start of school and increased communication throughout the school year.

**Increased Visibility:** Increased presence of uniformed officers at all school sites not served by school resource officers.

**Intruder Drill Cooperation:** Conducting intruder drills with school administrators to provide experience for officers and suggestions for school staff.

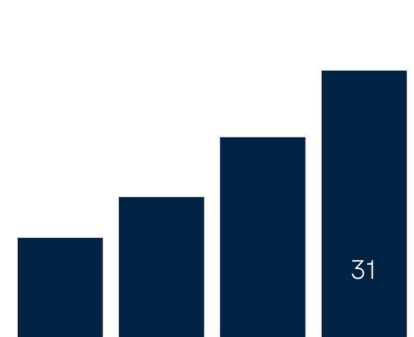
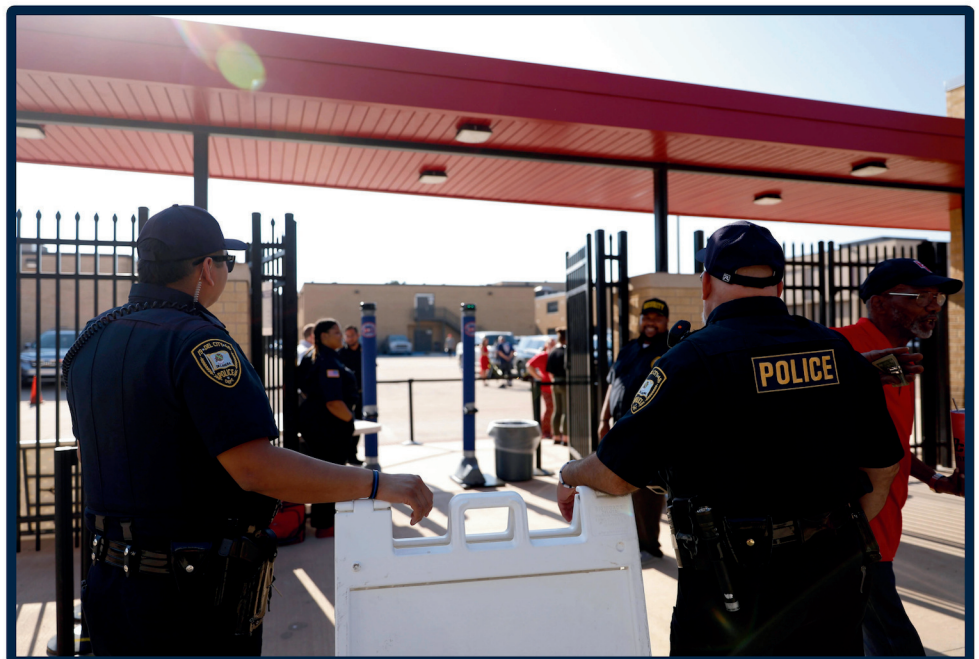
**Standardized School Training:** Participation in the I Love you Guys Foundation to provide standardized response training to all school officials, both public and private.

**Increased Officer Training:** Provide state LASER training to all commissioned personnel in the department.

In addition, the department also added dedicated school resource officers at Del City Middle School and Cristo Rey Catholic High School.

The events that took place in August 2023, added an additional security challenge for our schools, however, the City, department, and our officers stepped up and provided an unprecedented level of security for all remaining Del City High School Football games, including the 5A State Championship Game. At times, there were as many as 40 police officers conducting security for these games at one time.

This significant allocation of manpower and overtime expenditures further illustrates the commitment our department has to the safety and security of our schools, staff, and students.







# Technology



The Del City Police Department has embraced cutting-edge technology to enhance its law enforcement capabilities. From the implementation of state-of-the-art surveillance systems and body cameras to the integration of advanced data analytics and communication platforms, the department has leveraged technological advancements to improve response times, enhance officer safety, and foster stronger community engagement. These technological innovations enable more effective crime prevention and investigation, streamlined operations, and proactive community policing strategies, ultimately contributing to a safer and more secure environment for all residents of Del City.





## flock safety

Flock Safety is a cutting-edge technology utilized by our police department to enhance community safety and improve law enforcement capabilities. This innovative system consists of high-resolution cameras strategically placed throughout our community, capturing license plate information from passing vehicles. This data is then securely stored and accessible to law enforcement agencies, aiding in investigations related to criminal activity, stolen vehicles, missing persons, and more. Flock Safety technology serves as a force multiplier, enabling our officers to efficiently gather critical information and respond effectively to incidents, ultimately contributing to the overall safety and security of our community.

The Del City Police Department began the installation of these cameras in early 2023 and they were fully operational in May 2023. Since that time, officers have recovered over a half-million dollars in stolen vehicles and property and it has helped apprehend multiple violent offenders, included persons wanted out of state for violent crimes that they have committed.





# FRONTLINE

## PUBLIC SAFETY SOLUTIONS

Frontline Public Safety Solutions offers a comprehensive suite of tools and technologies tailored to meet the needs of law enforcement agencies. From dispatching and records management to mobile applications and analytics, Frontline equips our department with the resources necessary to optimize operations, streamline workflows, and enhance officer safety. With Frontline's innovative solutions, our agency can effectively manage incidents, track resources, and collect data for informed decision-making. By leveraging Frontline Public Safety Solutions, we continue to uphold our commitment to serving and protecting our community with efficiency and excellence.

These tools have allowed the department to become more proactive, while also maintaining better records for reporting to stakeholders in the community. This software has also allowed us to offer additional services to the community including an online vacation watch, which allows a citizen to enter their own vacation watch and then receive followup e-mails every time that an officer checks their property.

This software has also been crucial for improving the internal report of use of force and pursuit reports for statistical information.







The City Council approved the purchase of seven drones in September 2023 and the program was fully implemented in December 2023. Since that time, the department has assisted neighboring agencies with searches for missing persons, suspects, and have also been able to quickly apprehend multiple suspects involved in crimes in Del City.

The Del City Police Department's drone program represents a forward-thinking approach to law enforcement, leveraging cutting-edge technology to enhance public safety and operational effectiveness. Our drone program utilizes unmanned aerial vehicles (UAVs) equipped with advanced cameras and sensors to support various law enforcement tasks and operations.

Key components of the Del City Police Department's drone program include:

- 1. Aerial Surveillance:** Drones are deployed for aerial surveillance during critical incidents, search and rescue operations, and large-scale events. Equipped with high-resolution cameras and thermal imaging capabilities, drones provide real-time aerial views of areas that may be inaccessible or difficult to navigate by ground units, enabling officers to assess situations quickly and make informed decisions.
- 2. Crime Scene Documentation:** Drones are used to capture detailed aerial images and footage of crime scenes, accident scenes, and other forensic investigations. This documentation aids investigators in reconstructing events, preserving evidence, and conducting thorough investigations while minimizing disturbance to the scene.
- 3. Traffic Management:** Drones assist with traffic management and accident reconstruction by providing aerial views of traffic patterns, congestion areas, and accident scenes. This information helps officers respond promptly to traffic incidents, identify potential safety hazards, and optimize traffic flow to enhance public safety.
- 4. Search and Rescue Operations:** Drones equipped with thermal imaging cameras and GPS technology are deployed for search and rescue operations, particularly in locating missing persons or individuals in remote or hazardous locations. The aerial perspective provided by drones significantly improves search efficiency and increases the likelihood of locating individuals quickly and safely.
- 5. Public Outreach and Community Engagement:** The Del City Police Department's drone program also serves as a valuable tool for public outreach and community engagement. Through educational demonstrations, public events, and social media initiatives, we raise awareness about drone technology and its role in enhancing public safety, fostering positive relationships with community members.



# Mobile Fingerprint Scanner



Purchased in April 2023 at a cost of \$2900.00, the IDemia IDent 2.0 is an advanced identity verification solution that offers secure and efficient authentication capabilities. Leveraging cutting-edge biometric technology such as facial recognition, fingerprint scanning, and iris scanning, IDent 2.0 provides accurate and reliable identity verification in various scenarios, including border control, law enforcement, access control, and identity document issuance.

This tool allows officers to quickly and efficiently identify persons who refuse to provide their information or are providing fictitious identifiers. Prior to this device, officers would have to transport subjects to the county jail for identification, potentially taking hours to complete. Officers had to rely heavily on the Oklahoma City Police Department for officers to bring a morpho unit to a scene in an attempt to identify an offender.







# CENTRAL SQUARE

## TECHNOLOGIES

In 2023, the Del City Police Department started the process of procuring a new Computer Aided Dispatch and Records Management System, which was ultimately approved by City Council in November 2023. The department currently anticipates the implementation to take place throughout 2024, with a go-live date currently scheduled for February 2025.

Through the procurement process, the department selected Central Square Technologies as the software provider and Getac and Dell as hardware vendors who will supply the equipment needed to fully execute this new system.

Central Square Technologies Public Safety Pro Suite is a robust software solution tailored for law enforcement, fire, and EMS agencies. It offers modules for dispatch, records management, mobile computing, analytics, and other critical functions. The suite enhances coordination, data sharing, and operational efficiency, enabling public safety agencies to respond effectively to emergencies and uphold community security.



# STALKER®

With the grant assistance of the Oklahoma Highway Safety Office, the department was able to acquire 5 lidar units to assist us with increase traffic enforcement in targeted areas of the city.

The Stalker RLR Lidar is designed to provide law enforcement agencies with accurate speed measurement capabilities for traffic enforcement purposes. It utilizes lidar technology, which emits laser pulses to measure the speed of vehicles by calculating the time it takes for the laser light to reflect off a vehicle and return to the device. This enables law enforcement officers to effectively monitor vehicle speeds and enforce traffic laws.

Key features of the Stalker RLR Lidar may include:

- 1. Ruggedized Design:** The device is built to withstand harsh environmental conditions and heavy use in the field, making it suitable for various law enforcement applications.
- 2. Long Range Capability:** The Stalker RLR Lidar is capable of measuring vehicle speeds accurately at long distances, allowing officers to monitor traffic from a safe distance.
- 3. High Accuracy:** The lidar technology used in the Stalker RLR is known for its precision in speed measurement, providing reliable results for law enforcement purposes.



## OKLAHOMA Highway Safety

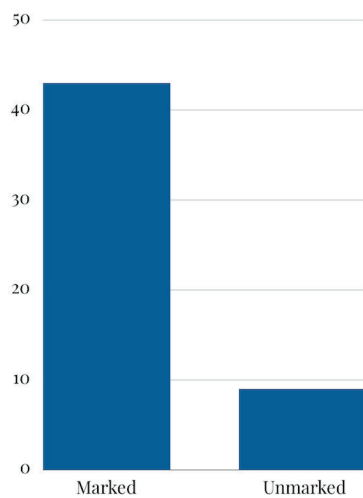


# Department Fleet

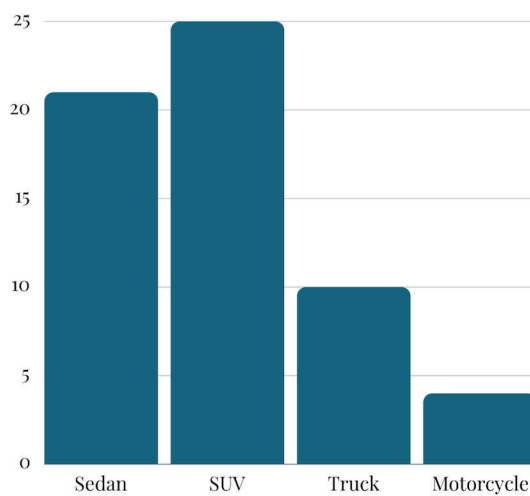
In 2014, the entire fleet of the Del City Police Department was overhauled and replaced. However, steps were not taken to replenish aging vehicles until 2019, thus causing ongoing issues with fleet maintenance. Below is a summary of the current status of the department's fleet:

The department currently operates a fleet of 67 vehicles. Of those, 4 are permanently out of service. The total number also includes a SWAT truck, two ACO Trucks, a civilian vehicle that was repurposed from city hall, a drug seizure vehicle, and a repurposed fire department vehicle, which are not included in the figures below.

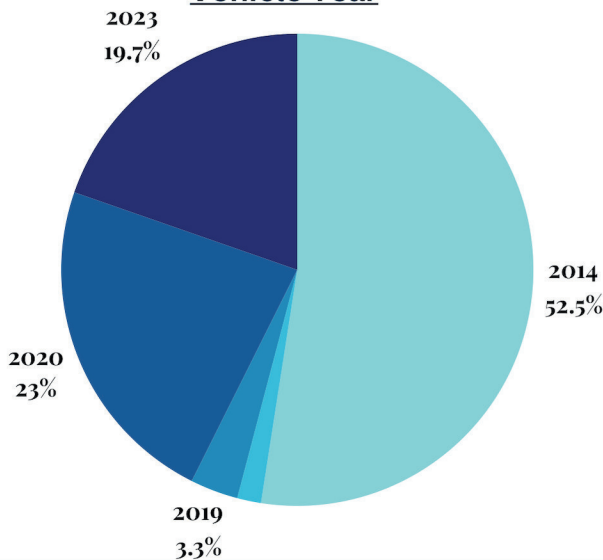
### Vehicle Markings



### Vehicle Type



### Vehicle Year



As illustrated, a large percentage of our fleet is 10 years or older. In addition, approximately 60% of our vehicles have mileage that exceeds 75,000.

We are currently awaiting delivery of two 2023 Ford Expeditions, which will be used as administrative vehicles and 5 marked Ford F-150 patrol vehicles that will replace some of the older vehicles in the fleet.





# Training



Training is one of the most critical components of any Police Department. The Del City Police Department recognizes the importance of training and continuing education. In 2023, a decision was made to transform and improve the Del City Police Department by pursuing an aggressive training agenda. Under the direction of Chief Loyd Berger, the Del City Police Department began to change the way training was conducted and viewed. The state of Oklahoma requires that Police Officers receive 25 hours of continuing education and training per year, with 2 hours of that training focused on Mental Health and at least one Firearms qualification.

Prior to 2023, Police Officers averaged close to 30 hours of continuing education and training per year. From January 2023 through December 2023, the Del City Police Department averaged 111 hours per officer for continuing education and training. This was made possible by the city government recognizing the importance of having a well-trained and professional Police Department and investing in the officers. By providing continuing education and training, the Del City Police Department is seeing the benefits of having well-trained officers who are confident in their abilities under all types of circumstances.

The Del City Police Department is excited at the new training opportunities and are looking forward to hosting the following continuing education and training classes, to name a few.

- C.I.T. (Crisis Intervention Training)
- FBI LEEDA Internal Affairs
- FBI LEEDA Trilogy
- Supervisors Leadership Institute
- Command Leadership Institute
- Executive Leadership Institute
- LASER active shooter
- New and updated Firearms Training
- Defensive Tactics Training
- LEDT Training

In addition to these classes, the Del City Police Department has taken an active role in the Metro Tech Basic Police Officers Academy by providing instructors in core classes as well as the Physical Skills portions.





# FBI-LEEDA



Considered by many to be one of the more prestigious leadership training courses in law enforcement, FBI-LEEDA (Law Enforcement Executive Development Association) provides training to law enforcement around the United States with some of the best instructors in the country. In 2023, FBI-LEEDA training was incorporated into Policy and Procedure as an eligibility requirement for promotion to leadership positions with the department.



***Supervisor Leadership Institute-September 2023***

In 2023, the department enrolled officers in a total of 12 FBI-LEEDA classes, which is the most ever in our department's history.

These classes are a testament to the commitment of improvement the leadership of the department and thus the service we provide to the community.



***Command Leadership Institute-October 2023***



***Executive Leadership Institute-December 2023***

As a result of these sessions, 50% of our leadership team and 100% of our command staff has attended all three trilogy classes, while several others have taken part in at least one class.



# FBI-LEEDA



The FBI-LEEDA trilogy refers to a series of three leadership training courses offered by the FBI Law Enforcement Executive Development Association (FBI-LEEDA). FBI-LEEDA is a non-profit organization that provides leadership and management training to law enforcement professionals. The trilogy consists of the following courses: Supervisor Leadership Institute (SLI), Command Leadership Institute (CLI), Executive Leadership Institute (ELI). The FBI-LEEDA trilogy aims to provide law enforcement professionals with the knowledge, skills, and abilities necessary to effectively lead and manage their agencies in today's challenging law enforcement environment.



In 2023, five members of the Del City Police Department were honored with the prestigious Trilogy Award, marking the first time any member of the department has received this award.



For the first time ever, the Del City Police Department will also be hosting all three FBI-LEEDA trilogy courses in 2025 in hopes of adding more of our personnel to this prestigious program. The trilogy courses encompass a wide range of essential skills and knowledge needed for law enforcement leadership, covering topics such as advanced leadership, executive leadership, and leadership strategies.





# In Closing...



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As we conclude this annual report, I extend my heartfelt appreciation to all members of our community for their unwavering support and cooperation in our ongoing efforts to ensure public safety. Together, we have faced various challenges, navigated through uncertainties, and achieved notable successes. I am immensely proud of the dedication, professionalism, and commitment exhibited by our law enforcement officers and staff throughout the year. Your resilience, determination, and tireless efforts have made a profound impact on our community, fostering a safer and more secure environment for all. As we look ahead, let us continue to stand united in our shared mission to uphold the principles of justice, integrity, and service. Together, we will continue to strive for excellence and make our city a beacon of safety, trust, and prosperity. Thank you for your continued partnership and trust in the Del City Police Department.

Chief Loyd A. Berger